



Perspectives

ANNUAL REPORT 2020

Executive Director's Message



Skip with his son Max

*It has been a year. Challenging, unique, memorable, but more than anything, a very good one in spite of the COVID pandemic that continues to shape the way we live on a daily basis. Over the course of the year, Youth Homes has achieved national accreditation from the Council on Accreditation (COA), added new services, improved outcomes, and most importantly, consistently remained here for the kids who count on us. We have much to feel good about and be proud of. **Truly a team win.***

In 2020, we saw the best from our staff and from the many people who care about the work we do and the youth and families we serve. It's the overwhelming support that has

kept us focused and constantly reminded that we are part of something special and truly important. My sincere thanks to **EVERYONE** who helped make this year a success. *We couldn't have done it without you.*

With Sincere Thanks,

A handwritten signature in black ink, appearing to read "Skip Rosenthal".

Skip Rosenthal



Board President's Message

I have found myself saying “*we’re in this together*” many times in the last year. Though I wish circumstances were different, it rings true—maybe even truer—for us at Youth Homes as we look back at 2020. **We have indeed, all been in this together, and I’m proud of that.**

Though this year has been tough on so many in our communities, Youth Homes faced unique challenges due to COVID-19. Because we aim “*to help every youth feel safe, have a sense of belonging and find a place to call home,*” the option to actually work from home was not an option for our staff. **Regardless of the risk, our staff showed up every day to support our kids in unprecedented times.**

They weren’t the only ones who showed up—*our kids and our donors did too*. I have been heartened to hear the stories of our youth persevering through new ways of learning and living, while still challenging themselves to evolve and grow. Despite the lack of social gatherings, our support from the community also has not wavered. I want to express my utmost thanks to all of the donors, board, staff, and youth. It’s been a privilege to be a part of this wonderful organization for almost 10 years. **For me, Youth Homes has always provided a message of hope and that hope lives on because of all of you.**

Thanks for all you do.



Whitney Maphis



Whitney Maphis

SENIOR STAFF

Elmer C. “Skip” Rosenthal
Executive Director

Amy Young
Development Director

Melissa Arno, LCSW
Director of Residential Services

Barbara Cowan
*Director of Operations,
Partnership for Children*

Jeff Gutierrez
*Accreditation and Quality
Assurance Manager*

Rachelle Rogers
Human Resources Director

Dann Swallow
Chief Financial Officer

Erin Williams, LCPC
Director of Family Services



Dr. Kim McKearnan, Executive Director, Camp Mak-A-Dream, is a passionate & compassionate leader in pediatric healthcare with more than 25 years of experience in a variety of settings. With her professional roots in bedside clinical care and educational achievements culminating in a PhD, Kim’s priority is to help facilitate the delivery of excellent participant or patient & family centered care through the support & encouragement of a talented team. She loves working in a multidisciplinary environment and, even more, with children. She is also committed to the education of future care providers & innovative research aimed at improving pediatric healthcare accessibility & delivery.

When not at work, Kim enjoys spending time with her husband, 4 awesome kids & two labs. Travel, skiing, hiking, & soccer top their list of activities.

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Welcome





Jacob's Story

Jacob arrived at Youth Homes after completing his fourth stay at an inpatient residential treatment center. He expected to hate living at the shelter and to be sent back to inpatient care very soon. Jacob had experienced sexual abuse and had witnessed severe domestic violence in his mother's care. Jacob had so many mental health diagnoses attached to his record that he wasn't even sure what was going on with his brain. **Although he was resistant to the structure and supervision that the shelter staff provided, Jacob adjusted slowly and began to trust that no one at the shelter was going to give up on him.**

Staff stayed up late at night with Jacob and listened to his stories about the horrific experiences he'd endured as a child. His story made him feel helpless and unlovable, not only because of what it contained, but because he'd come to equate sharing it with being sent away to higher care. To Jacob's surprise, our staff sat with him, they listened, and they treated him with unconditional positive regard. These relationships affected Jacob deeply and brought about changes in his behavior that left staff at a loss for words. **As Jacob opened up, he created brilliant art work.** He began to draw candid portraits of staff and the other residents as a way to show his gratitude for their commitment to his wellbeing.

When Jacob moved to a therapeutic foster family out of state, ***there wasn't a single dry face at his Goodbye Party.*** He wrote each staff and resident a heartfelt letter expressing how much he cared for them and how much he appreciated their support on his darkest nights.

Today, Jacob calls the shelter a couple of times a year to check in with staff, to let them know that he is still drawing portraits, and to update them on his progress. **Jacob is studying to become a school psychologist and hopes that one day he can help another boy find a way to express his feelings through art.**

*"Leave your pain here.
Go out and do your **MAGNIFICENT** things."*

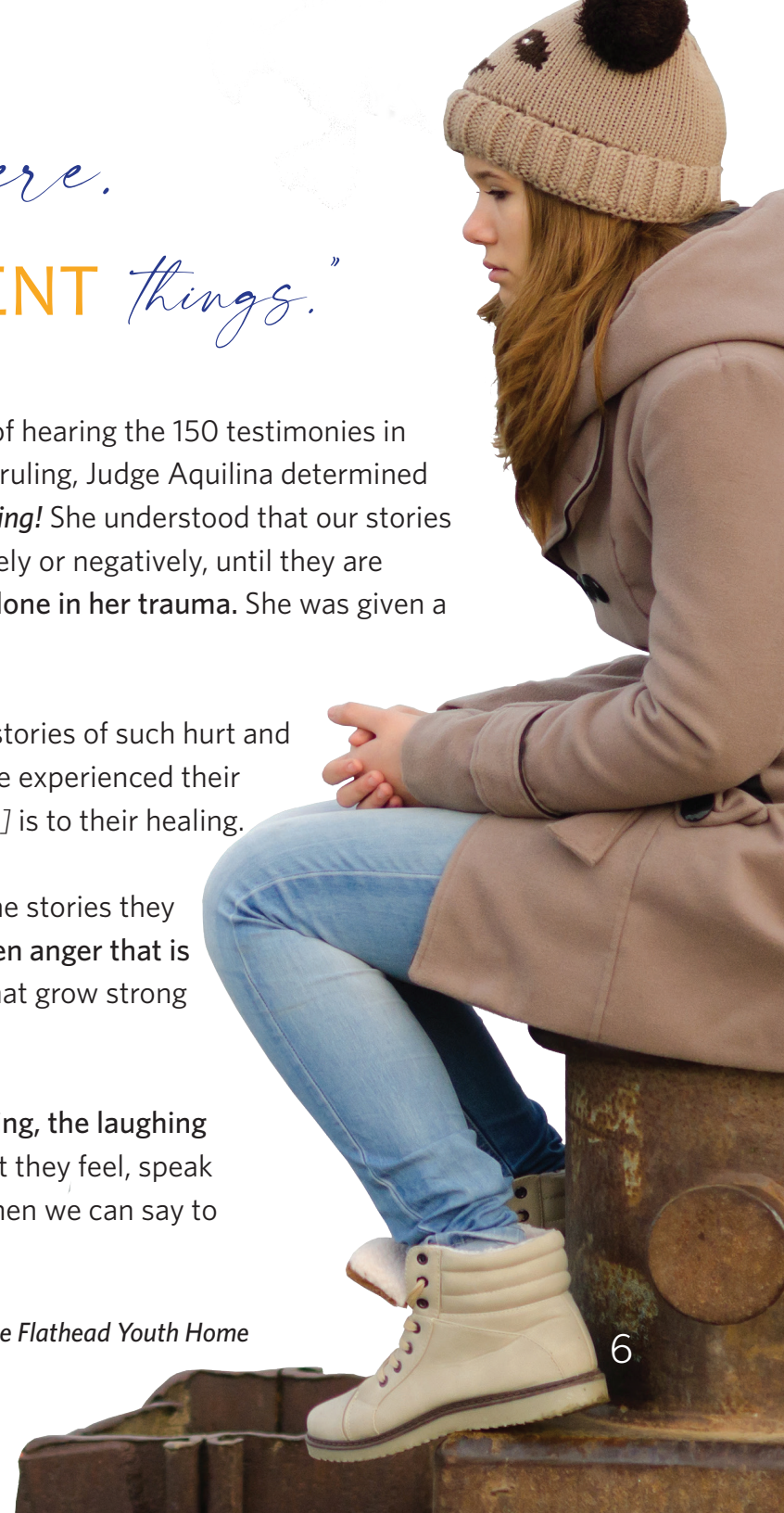
These are the words of Judge Rosemarie Aquilina after more than a week of hearing the 150 testimonies in the trial concerning young girls who had experienced abuse. In an unprecedented ruling, Judge Aquilina determined to allow each of the young women to tell her story. ***She knew something about healing!*** She understood that our stories and what we have experienced, live inside us and continue to influence us, positively or negatively, until they are shared. **In speaking their pain, each of the women was reminded that she is not alone in her trauma.** She was given a chance to tell her story, and in telling, ***she was given the opportunity to heal.***

When I first read about this hearing, I thought it might be unbearable to hear the stories of such hurt and heartache. But in reflecting over my 15 years of being surrounded by kids who have experienced their own trauma, I realized what an important part the telling of their stories *[and pain!]* is to their healing.

I always wonder what it might sound like if the walls of our home could talk and the stories they would tell. **Within them, there has been sorrow and grief and tears. There has been anger that is often hurt coming out sideways. But there is laughter, too.** And whispers of hope that grow strong as broken lives begin to mend and putting voice to their pain feels like healing.

I am so grateful to our staff who are truly on the front lines of the living and grieving, the laughing and the healing that happens in our home. When our kids are allowed to feel what they feel, speak their authentic hearts, and tell their stories... that is when there is hope. That is when we can say to them, ***"Leave your pain here. Go out and do your magnificent things."***

- by Hannah Plumb, Development Coordinator with the Flathead Youth Home



Sally & Stanz

Youth Homes wouldn't be what it is today without the remarkable people who dedicated so much of their lives to helping our kids grow up. Two such early pioneers are **Sally and William "Stanz" Stansberry**, who worked assiduously to help shape the philosophy and culture of Youth Homes.

In 1978, Sally and Stanz became "Houseparents" to eight youth living in the Artemos (now known as the Tom Roy Youth Guidance Home) group home while also raising their own two children. Both Sally and Stanz had a deep commitment to raising our kids with the **values of honesty, integrity, and hard work**. Countless hours spent

cooking in the kitchen, shooting hoops on the basketball court, and hiking on the trails resulted in the kids feeling truly cared for. *Their innate ability to connect with kids was remarkable.*

Although Sally and Stanz were a unique and versatile team, they worked with their own distinct styles. Sally would wake up early and had a natural ability to build a warm, consistent home for the kids; Stanz would stay up late into the night, talking to the kids about their sorrows and their hopes for the future.

After several years living in direct care with our kids, Sally and Stanz took on leadership positions within Youth Homes and continued to be tenacious advocates for the kids in our



Sally and Stanz as Houseparents

community. They worked closely with Executive Director Geoffrey Birnbaum (now retired), Stanz as a lead clinician and Sally to build and manage programming for our Homes, as the organization expanded and transitioned to the line-

staff model. They saw that kids develop maladaptive behaviors as result of their upbringing. They discovered that with nurturance, guidance, and exposure to new opportunities, kids can cultivate a healthier way of interacting with people.

This became the backbone of our approach to care.

Sally and Stanz's experience, commitment, and philosophy impacted not only the kids who call Youth Homes - home - but our staff as well. They became dear friends and mentors to many staff members. These meaningful connections encouraged people to stay with Youth Homes long-term. Sally talked fondly about the gift of sharing life milestones with one another—witnessing marriages and the births of children. Sally and Stanz were simultaneously raising kids and staff to be good humans. **Essentially, they built relationships with staff and kids that far surpassed their stay at Youth Homes.**

It's been 37 years since the Stansberrys worked as Houseparents and yet Geoff still gets calls from former residents who lived with them and want to talk about their experience. *"The kids always knew that Sally and Stanz were there for them,"* Geoff said. *"They saw 'their' kids*

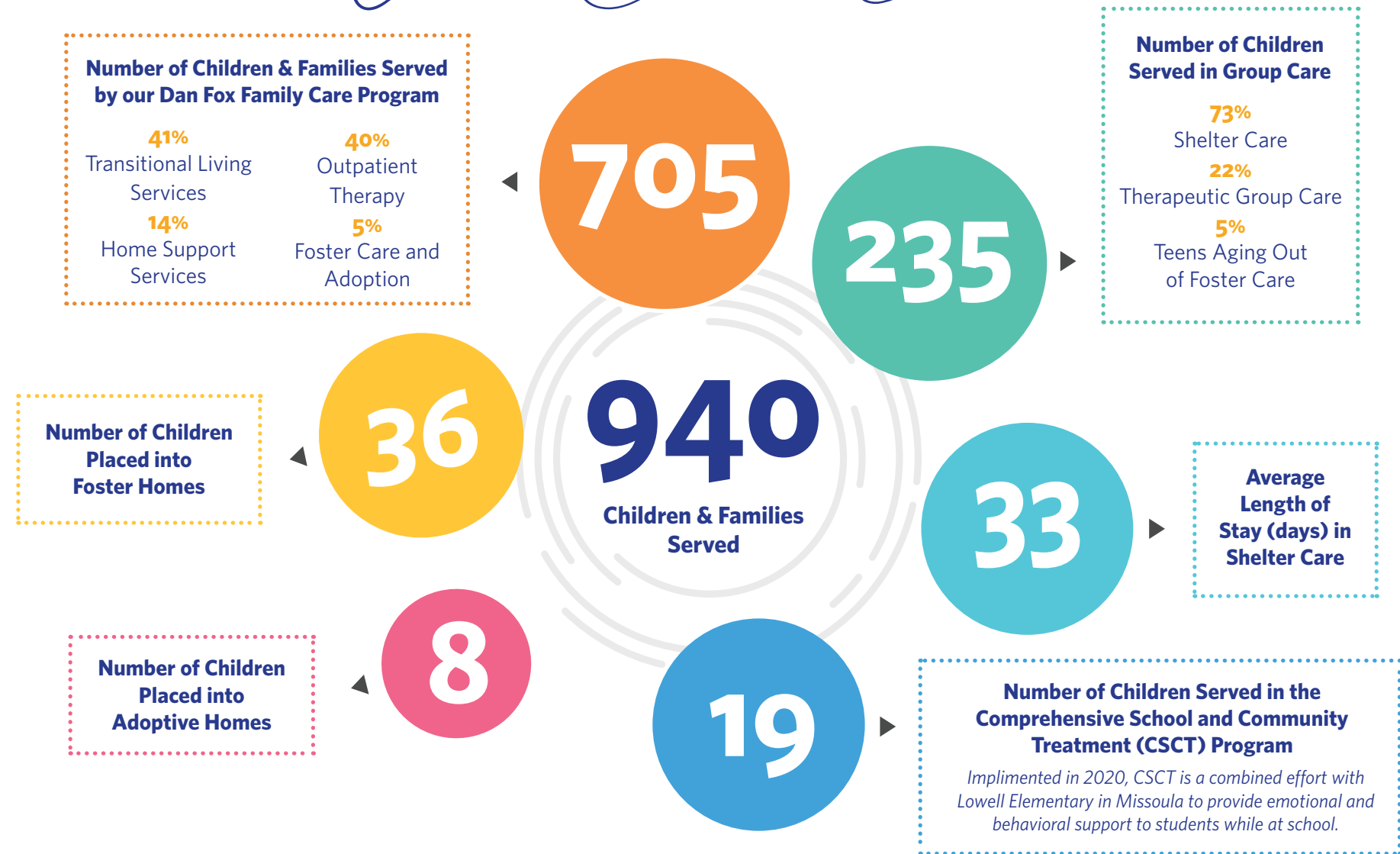
not needing to be corrected but directed, and needing the help and guidance for them to finally get the chance to grow up."

When Stanz passed away in 2012, his loss was felt throughout our community. His memorial was attended by hundreds from all aspects of his life, from staff to clients to teammates to friends. Stanz had just retired and hoped to soon have his lifelong partner, Sally, join him with their "free time" ahead. Sally remained with Youth Homes until her retirement in April of 2018.

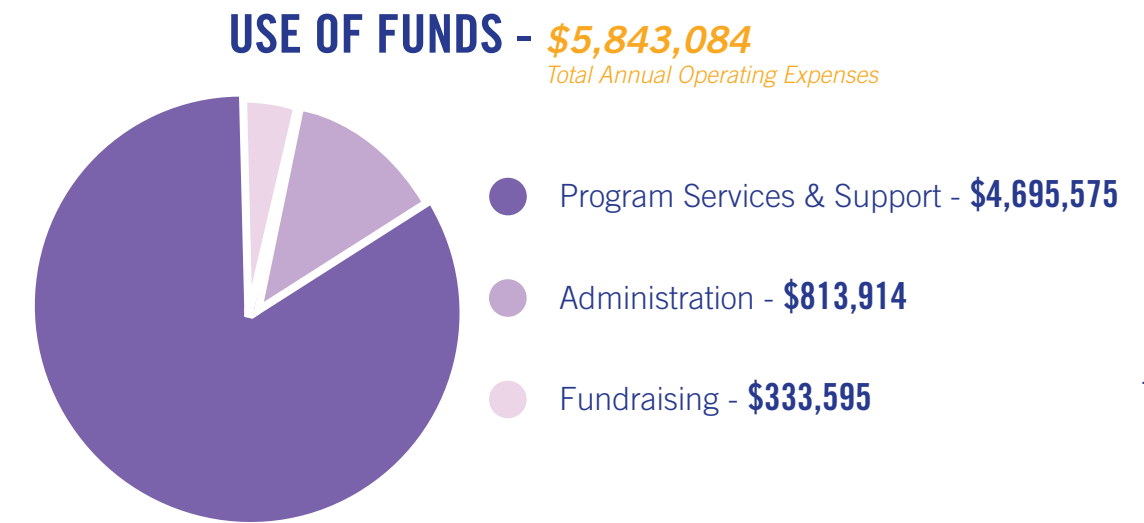
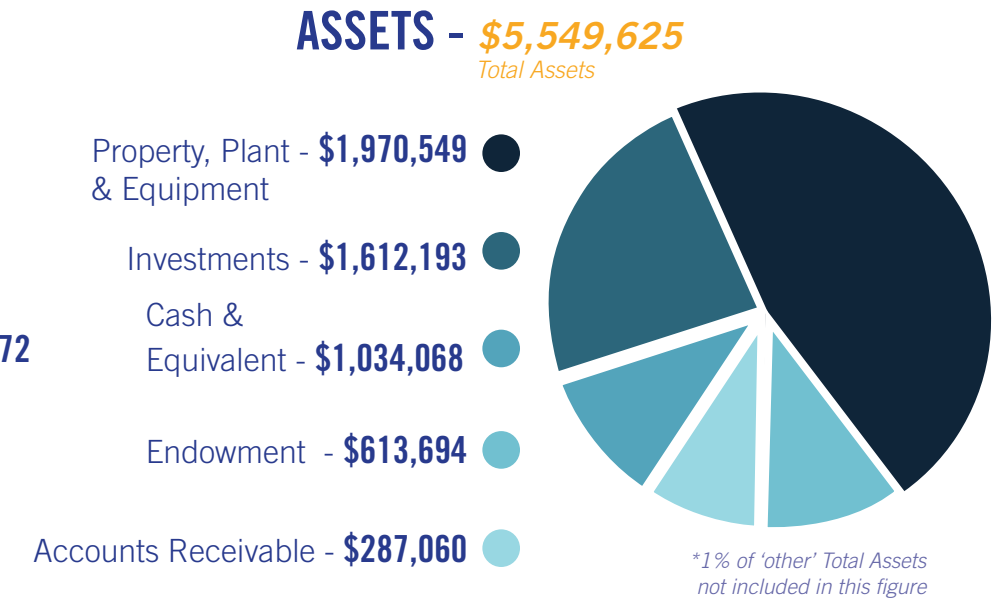
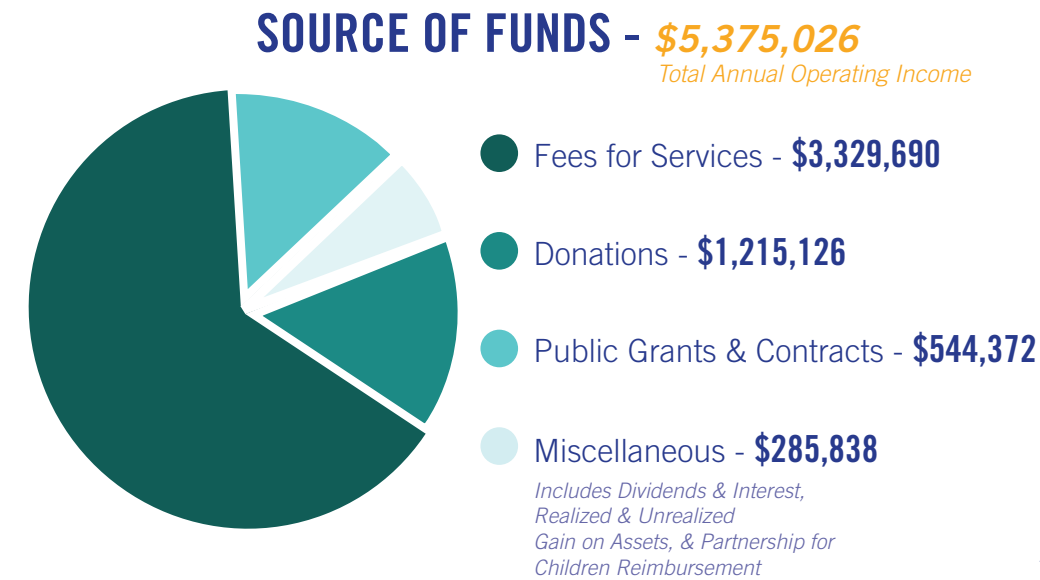
It's a privilege to share this small glimpse into Sally and Stanz's story and impact with you. **We are grateful, beyond measure, for the gift of their legacy and hope you can see their influence radiate from our work.**

This piece was written with input from Geoffrey Birnbaum, Retired Youth Homes Executive Director, and Melissa Arno, Director of Residential Services.

Our Care Data



FY 2020 FINANCIAL REPORT



Partnership for Children was established in 1998 as a joint venture between **Intermountain and Youth Homes**. The idea for the collaboration was to combine the treatment models being used at Intermountain with the community based group home framework used at Youth Homes.

Director of Operations Message

- Barbara Cowan, Partnership for Children

Ah, what a year! We yearn for normalcy, and yet, we also celebrate the incredible resilience and adaptability we have witnessed in the children, families, and staff at Partnership for Children. At our Gallagher and Sunrise Children's Homes for 4 to 12-year-olds, staff take temperatures, clean, and then clean again, become instant home-school teachers, and figure out ways to keep children active and engaged in a socially distanced world.



There are also sparks of joy to celebrate. Our little ones who come into care have experienced unpredictable and often unsafe treatment from adults. Their anxious brains and bodies need predictable, nurturing care to begin to heal. Alexis was eight when she came into care and she opposed nearly everything an adult proposed. Her defenses eventually receded and she learned to accept the nurturing and encouraging care of staff. Her school performance soared, she learned to mountain bike and play soccer, and she even let staff know when she needed a hug!

Today she is thriving at her new home with a Partnership for Children foster/adoptive family who is teaching her to play hockey, celebrating her academic achievements, and much to Sally's delight, lets her share in the care of multiple pets.

During 2020, Partnership for Children served **18** kids in Group Home Care, **146** through Family Care, **31** through Case Managment, and provided **127** individuals with Outpatient Therapy, **totaling 164 children and families served.**

OUR CONTRIBUTORS – Calendar Year (January 1 to December 31, 2020)

BUSINESSES

406 Physical Therapy
Advanced Technology Group
AGEISS Inc.
ALPS
Beck Builders
Berkshire Hathaway
Homeservices
Bespoke Beauty
Big Sky Eye Care Clinic
Biker's Against Bullies, USA
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Missoula Paddleheads
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PayneWest Insurance- Missoula

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Polson's Cutting Edge
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Rattlesnake Market & Cafe
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Ravalli Family Medicine
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Mount Sentinel Womens Golf Association
Montana Community Foundation
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Northwest Montana United Way
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Presbyterian Women - Kalispell
Quilts For Kids
Rapp Family Foundation
Rice Family Foundation
Rotary Club of Evergreen
Rotary Club of Hamilton
Rotary Club of Kalispell Daybreak
Saint Francis of Assisi Parish
Sample Foundation
Schwab Charitable Fund
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Sorooptimists of Hamilton
Stevensville United Methodist Church
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Sunrise Rotary Club
Tamarack Foundation
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The Church at Creston
The McRae Family Trust
UBS Matching Gifts Program
United Methodist Women
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United Way of Missoula County
University of Montana - Learning by Giving
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Wagon Mountain Foundation
Wells Fargo Foundation
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United Way of Missoula County

United Way Worldwide
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